Qualification Factsheet

The Lumina Community

The Lumina Learning community of Practitioners are experts in their field. Joining this community will provide you with the support needed to support selection and development interventions, using the world class four colour Lumina Portraits and an environment where core knowledge is accessible at the click of a button. This is a very effective group of professionals who can design large scale, selection, onboarding and development interventions for your clients for both face-to-face and virtual formats.

Qualification Overview

As a Practitioner, the Lumina Select Qualification puts the full range of Lumina's inspirational and practical resources into your hands. This includes a portfolio of integrated Lumina Portraits for different application areas, supported by workbooks, job aids, PowerPoint presentations and e-learning as resources. Together, they collectively form Lumina's carefully distilled knowledge of industry best practice.

Combining this best practice with your knowledge of your clients' unique requirements results in selection, onboarding and development design executed with a humanistic slant. Our Lumina Select Qualification is available in a blended format ranging from fully virtual to fully face-to-face and everything in between. We ensure the learning journey allows ample opportunity for practical experience, so that at the end of the qualification the Practitioner is 'airborne' and ready to put their new found resources into action.

Qualification Questions

Q **"How do I become a Lumina Select Practitioner - qualified in state of the art learning and assessment resources?"**

Q **"How do I become licensed to design and deliver Lumina Learning programmes, using the full range of Portraits, PPTs, workbooks and electronic resources?"**

Q **"How can I profitably roll out Lumina Learning programmes across my client organisation?"**

Example of a Lumina Select Blended Virtual Qualification

Lumina Learning Experience Platform 🕐 8 - 10 hours total
Self Paced Social Online Learning

Online Part 1

The Lumina Spark Model - The Foundation of Select

Get to know Lumina Select and the 16 competencies

Get Practising

Workbook Exercises

Theory and Validity

Online Part 2

Candidate Summary Report

Customised Interview Guide

Keeping it Legal

Indicator of Readiness

Lumina Select Practice Debriefs
2 Sessions

🕐 2 hours

luminaselect

Qualified

luminalearning® practitioner

Virtual Classrooms 🕐 3.5 hours each
Facilitated Group Lessons and Exercises

Virtual Classroom 1

Job Profiling Exercise

Job Profiling Best Practice

System Demo

Next steps

Virtual Classroom 2

Candidate Feedback Dialogue vs. Interview

Using Lumina Select in your recruitment process

Indicator of Readiness

ⓘ **The Lumina Select Qualification is available in a variety of different blended formats**

Qualification Objectives

By the end of this Qualification all Practitioners will:

Experience a transformational Lumina Select workshop

Understand the theory and validity of the Lumina Select framework

Grow your professional capability and confidence

Build an action plan for practical implementation

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